

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacountv.gov

> Board of Supervisors GLORIA MOLINA First District

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Fifth District

August 24, 2010

To:

Supervisor Gloria Molina, Chair

Supervisor Mark Ridley-Thomas Supervisor Zev Yaroslavsky

Supervisor Don Knabe

Supervisor Michael D. Antonovich

From:

William T Fujioka

Chief Executive Officer

CHIEF EXECUTIVE OFFICER MANAGEMENT APPOINTMENT **EXCEEDING** \$150,000

Consistent with the County's policies on management appointments, this Office requests authorization to appoint Ms. Laurie Milhiser to the position of Assistant Chief Executive Officer (as County Risk Manager) at an annual salary of \$185,004 per year (\$15,417 per month), which is below the control point, at 23.5% of MAPP Range 19. Ms. Milhiser's salary is warranted based on her overall education and experience.

Ms. Milhiser holds a Master of Arts degree in Public Administration/Public Finance and a Bachelor of Arts degree in Business Administration/Accounting, both from California State University, Fullerton. She holds an Associate in Risk Management as well as an Associate in Risk Management - Public Entities designation.

For the past five years, Ms. Milhiser has served as the Director of the Risk Management Department for the County of San Bernardino. In this capacity, Ms. Milhiser oversees risk control, loss control, risk transfer, administration of workers' compensation, general liability claims and support of county-wide efforts to reduce and mitigate losses. Currently, she directs a staff of about 65 risk management employees and manages an annual departmental operating budget of \$6.4 million and an annual Insurance Program budget of \$61.2 million on behalf of the county. Prior to that, she was a Risk Management Officer at the Los Angeles County Office of Education. In that role, she analyzed and evaluated risks associated with Office operations related to property, general and vehicle liability, and workers' compensation; worked with Brokers of Record to secure appropriate insurance protection; administered the departmental budget including self-insurance funds and recommended appropriate funding levels; managed

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litigation and settlement claims; and supervised the workers' compensation and loss control programs.

Based upon this information, we recommend that this salary request be approved. In accordance with the policy on managerial salaries, please advise this Office if you would like this request placed on an upcoming agenda for Board action. Unless otherwise instructed by September 8, 2010, we will proceed with this appointment.

If you have any questions, please contact me or have your staff contact Ellen Sandt at (213) 974-1186 or esandt@ceo.lacounty.gov.

WTF:BC:EFS GS:ef

c: Executive Office, Board of Supervisors